



TOWN BOARD CHARTER REVISION AD HOC COMMITTEE MEETING

October 2, 2024 - 4:00 PM
Police Department, Community Room, 960 N. 15th Street, Windsor,
CO 80550

AGENDA

A. CALL TO ORDER

1. Roll Call

2. Public Invited to be Heard

Individuals wishing to participate in Public Invited to be Heard are requested to sign up on the form provided. When you are recognized, state your name and address then speak to the committee members.

The committee members will not respond to any questions or comments made by the public during this section of the meeting, though it will take all input under advisement

3. Review and approval of September 25, 2024 Meeting Minutes

4. Review of Articles I through IV

B. ADJOURN

TOPIC		DISCUSSION/FINDINGS	RECOMMENDATIONS/ACTIONS	FOLLOW-UP
ATTENDANCE		PRESENT: Bill Kaufman, Myles Baker, Karen Jacobsen, Doug Kilgore, Jose Valdes, Walter Willis, ToniRae Andres, Hunter Rivera, Kristie Melendez, Nancy Frase, Garrett Scallon, Scott Simmons, Tom Jones, David Sislowksi, Geoff Wilson, Dan Money, Karen Frawley ABSENT: Shane Hale GUESTS: None		
CALL TO ORDER MINUTES		Meeting called to order at 4:03 PM None at this meeting		
AGENDA ITEMS:				
#1	Introductions	All members and staff introduced themselves.		
#2	Selection of officers	Those primary members interested in serving as chair: Jose Valdes and ToniRae Andres both stated their interest in serving. After a vote of all other members, Jose Valdes was selected as Chair, ToniRae Andres was selected as Vice-Chair.		
#3	Discuss and Create Work Plan	1. The question was asked regarding holding a meeting for strictly public comment. 2. To keep the meetings moving in the right direction, each member read over articles and send thoughts to the clerk for distribution.	1. After some discussion, it was decided that each meeting would have a public comment period at the beginning of the meeting. There will be verbiage on the agenda much like Town Board agendas that also states written comments can be accepted. 2. The clerk has asked for all comments by the Friday before the meeting, she will compile all like comments for each article and distribute them to all members.	

		3. If an item can not be agreed on, it can be parked for a future meeting. 4. The order of each meeting	3. All parked items will be revisited at the wrap-up meeting. 4. Each meeting agenda will be as follows: Open Roll Call Public Comment Review of any redline items Review of new articles Close	The Clerk will ensure that public comment verbiage is on each agenda and will provide hard copies of all agendas/packets/comments to all members at each meeting.
#5	Schedule of meetings	October 2 – Articles 1 – 4 October 16 – Articles 5-9 October 23 – Articles 10-17 November 6 – Wrap-up *More meetings can be added as needed*	In an effort to be as transparent as possible, the request was made to create a page on the website where all documents can live and information can be distributed to the public as well as social media blasts informing public of meeting date/time/location.	
NEXT MEETING:				
10-2-24 4:00 – 6:00 p.m.		Location: Police Department Community Training Room 960 N. 15th Street		
Assignments		Read Articles 1-4 and provide any comments to Town Clerk by close of business Monday.		
ADJOURNMENT		5:56 pm		

COMMITTEE MEMBER

1.1

1.2

1.3

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1

Myles Baker - District 1

Karen Jacobsen - District 2

Doug Kilgore - District 2

Jose Valdes - District 3

Walter Willis - District 3

ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5

Table unitl we review Article 5

Table unitl Table until
we review we review
Article 11 Article 11

Garrett Scallon - District 6

Scott Simmons - District 6

Tom Jones - At Large

David Sislowski - At Large

Geoff Wilson - Charter Attorney

Dan Money - Town Attorney

Abuse of Public Office: Only in definitions. Not used in Charter. Do we remove?

Shane Hale - Town Manager
Karen Frawley - Town Clerk

Remove "Commission". It's not being used.
Update the entire document with "Town Board" and Combine 1.4 and 1.5. Other references are "Board", "the Board", and "District Town Board".

The Town Board or The Board enacts local laws, ordinances and resolutions. They also adopt the Town's budget and oversee financial matters.
Charter, Town Charter

The Town Charter is a legal document that establishes the framework for the organization, powers, functions, and essential procedures of the municipal government. It serves as the "constitution" for the town, detailing how the local government operates and how it addresses local issues.

Table until we review Article 10

Clarify differences between:
officers, officials, elected officials,
agents of the town, members of
the board, board members,
mayor, district board members,
public servants, public body
members, etc.

We need to ensure the
role/definition of a Board
Member and the Mayor is
consistent across references e.g.
1.23, 1.25, 3.1B, 3.2 etc - I think it
is but wanted to call this out as
something to verify

Board Member: See 1.23 Member
of the Town Board.

1.6

1.7

1.8

A. I would recommend that the term "joint venture" be instered after the word "partnership". This is a small point, but a joint venture is a business organization different from a partnership and thus I would include that term in this definition.

Table until we review Article 5

Table until we
review Article 8

Table until we review
Article 5

Conflict of Interest -
definition is limited;
consider its adequacy
when we get into Article
V

Conflict of Interest: Make
sure this is clear with
ethics provision and
when recusal happens.

1.9

1.10

1.11

1.12

Does this definition require updating with all the changes in marriage laws regarding gay marriage?

Contract - a written or spoken agreement, especially one concerning employment, sales, or tenancy, that is intended to be enforceable.

District: add definition

Domestic Partnership: Is this definition the same as current statutory law? Should this term be included in section 1.15 Family?

Elected Official and 1.12 Elected Official: This may need to be updated based on wherever it is referred to within the documents.
Employee - add definition. See section 3.3 C for context.

Table until we review Article 5	Table until we review Article 8	Table until we review Article 5	Clarify differences between: officers, officials, elected officials, agents of the town, members of the board, board members, mayor, district board members, public servants, public body members, etc.
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Contract - Add a phrase at the end "that has been reduced to writing and agreed to by two or more parties as evidenced by all necessary approvals and authorized signatures.

Rationale: Make it clear that verbal contracts are not permissible and all necessary approvals must be obtained.

1.13

1.14

1.15

1.16

Does this definition require
updating with all the
changes in marriage laws
regarding gay marriage?

Insert "domestic partner"
since it is defined in Article
1

The term “emergency” is too general as it is used in terms such as “emergency personnel”, to which the given definition is not related. Instead, we should have definitions for more specific uses of the term such as emergency declaration, emergency ordinance, etc.

Table until we review
Article 5

Table until we review
Article 5

Table until we review
Article 13

Family - Insert after spouse "domestic partner" Rationale:
We defined the term for some reason and assume a domestic partner would be considered part of a Family.

1.17

1.18

1.19

1.20

1.21

No mention of funding limits
or any limit that would
require voter approval. Too
vague and needs
consideration for a minimum
dollar amount that results in
having to have voter approval

Table until we review Article 6	Table until we review Article 7	Table until we review Article 5	Table until we review Article 11	Table until we review Article 8
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Lease-Purchase Agreement.
Add a new subsection "(C)
Any lease-purchase
agreement relating to an
asset valued at over \$5
million will require voter
approval" Rationale: Every
governmental entity in
Colorado uses the façade of
lease-purchase agreements to
side-step the TABOR
requirement that voters must
approve debt. Rather than
borrow to acquire or
construct the asset, the
government entity uses the
lease-purchase structure to
avoid the need to obtain
voter approval

Interest: Is this
consistently used
throughout?

1.22

1.23

1.24

Member of the Town Board: Change this to "Town Board Member" and update it through the document. (Sometimes referred to as 'member')

Clarify differences between:
officers, officials, elected officials,
agents of the town, members of
the board, board members, mayor,
district board members, public
servants, public body members,
etc

Clarify differences between: officers,
officials, elected officials, agents of the
town, members of the board, board
members, mayor, district board members,
public servants, public body members,
etc.

Newspaper” is used only in
another definition (1.30), so we
could simply combine 1.24 and
1.30.

Newspaper: Can this be
clarified as to “in the Town”.

1.25

1.26

1.27

1.28

1.29

Officer: Can/should this be included in 1.23 Member of the Town Board?

Official: Can a metro district agent act in the capacity of the Town of Windsor? Can they act in an Official Action capacity (1.27)?

Clarify differences between:
officers, officials, elected officials,
agents of the town, members of
the board, board members,
mayor, district board members,
public servants, public body
members, etc.

Clarify differences
between: officers,
officials, elected
officials, agents of the
town, members of the
board, board members,
mayor, district board
members, public
servants, public body
members, etc.

Table until we
review Article 5

Table until we
review Article 5

1.30

1.31

1.32

I do not want to put an undue burden upon the Town or decrease agility, but the fact that the only notice required for something to be "public" is a note on the bulletin board in the Town Hall does not seem sufficient in the digital age. I'm not sure what the answer is, but I would be interested in increasing transparency and citizen awareness.

Combine with 1.24, Subsections C & D exceed the scope of a classic definition and ought to be moved to Article 4

Clarify differences between: officers, officials, elected officials, agents of the town, members of the board, board members, mayor, district board members, public servants, public body members, etc.

Does B cover social media - I
think it does but need to
verify

Publication or Posting:
Should these be separated?

1.33

1.34

Quasi-Judicial Action: Upper
case "The Board". What is
"committee" referring to?
There is no definition.

Clarify differences between: officers, officials, elected officials, agents of the town, members of the board, board members, mayor, district board members, public servants, public body members, etc.

1.35

1.36

My understanding of a referred measure is broader than this definition. My time in the Colorado General Assembly informs me that the Town Board should be able to refer a measure to the vote of the registered electors in addition to what is currently in this definition.

Referendum (only change is to break it into two sentences).

The power of the registered electors of the Town of Windsor to request that the Town Board reconsider certain ordinances adopted by the Town Board, as provided in this Charter. If the Board fails to repeal such ordinances, the Board is required to submit the referred ordinances to a vote of the registered electors of the Town for approval or rejection in accordance with the provisions of this Charter.

Table until we review Article 5

Table until we review Article 7

Do we need to have something that discusses WHY a board member should be recused e.g. conflict of interest etc (is this well covered in Article IV)

Recuse. Should a board member who has recused himself be allowed to sit with the audience and participate in the discussion of an item even if they state they "are doing so only as a general member of the public"? They would still be attempting to influence the board even though they would not be allowed to vote.

Definition of "recuse" has a "disclosure and abstention" voting rule embedded in it. Ordinarily not a good idea to put a rule in a definition. Review when we get to Article V

Recuse: This is not a definition but an action item. Define and then legislate in later sections?

1.37

1.38

1.39

1.40

1.41

Resident - Provide a definition without using the same term in the definition. Need to define residency requirements so it is meaningful for 3.3 Qualificiatons.

Term - define

Town Clerk - define

Table until we review Article 6	Table until we review Article 5	Change to "Town Resident"
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**Relative - Instert
"domestic partner"
after spouse.**
Rationale: Same as
previous

1.42

1.43

1.44

Table until we review Article 6

Delete this definition and
do a global replacement of
the various iterations of this
term with "Constitution of
the State of Colorado"

Delete this definition and do a
global replacement of the various
iterations of this term with
"Colorado Revised Statutes (C.R.S.)"

Special Election or Special Town
Election: "Special Town Election" is
not used elsewhere. Not needed.

1.45

1.46

1.47

Town - update this to
"Town of Windsor"
throughout the
document.

Clarify differences between: officers, officials, elected officials, agents of the town, members of the board, board members, mayor, district board members, public servants, public body members, etc.	Table until we review Article 9
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Term - Add to list. Is it years, elections, or something else? Maybe use "Elected Term" since that is the language in 3.4.
Absence - Add to list. With the advent of virtual meetings, should we clarify what an absence is. When I was on the Board, I seem to remember some debate as to whether participating on the phone (before video calls) counted as attending the meeting. Also, I don't think people were allowed to vote on the phone. This may be resolved, but we might want to clarify.

Propose that we don't spend too much time on definitions at the start. Instead, refer to them as we move forward with each article and update as needed.

#3 and B refer to "District Town Board Member", "Board Member". Use same term that is used in Section 1 and be consistent with "Board member" instead of "Board Member" throughout the document, and particularly in this section.

Delete this definition and do a global replacement of the various iterations of this term with “The Constitution of the United States of America”

Do we need to add a definition for Amendment (we use the term often) - and do we need to stipulate difference with ordinance (if there is one)

How do we let voters know why we are removing or revising a definition?

COMMITTEE MEMBER**2.1****2.2****2.3**

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1

Myles Baker - District 1
Karen Jacobsen - District 2

Doug Kilgore - District 2
Jose Valdes - District 3

Walter Willis - District 3
ToniRae Andres - District 4

Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5

Garrett Scallon - District 6

Do we need a definition for Board-
Manager government?

Scott Simmons - District 6

Tom Jones - At Large

David Sislowksi - At Large

Geoff Wilson - Charter Attorney

Dan Money - Town Attorney

Shane Hale - Town Manager

Karen Frawley - Town Clerk

2.4

2.5

2.6

I agree with the single subject rule. It worked well when I was in the Colorado House. However, would it be possible to add a definition of what constitutes a single subject? There may be Colorado court cases which define what is meant by a single subject. Geoff Wilson may be able to help with this.

B. - Is this limitation OK?
Amendment to the Charter - regarding 'a vote', are there any limits or requirements on the timing of the vote?

Single subject charter amendments seem to be difficult to compose and understood by residents. However, submissions of resident initiated charter amendments should not be limited. Consider having the town board compose the verbiage.

Who can file a petition to amend the charter? What is the process?

A: Perhaps we could group items similar in nature together in a single approval. For example, we could group together pure housekeeping items for a single vote. Then the remaining material changes could still be proposed/voted on individually.

Do we need to indicate where the list of amendments is located (should it be an appendix to the charter - it seems like we are doing this in-line but does not seem to be consistent across the charter. Do we need to define process for defining/implementing/adopting amendments?

**Powers of the Town -
Insert "home rule" in
front of municipalities
in subparagraph B.**

Rationale: powers differ between statutory and home rule municipalities, so we should make it clear

Charter Amendments Only by Measures Expressing a Single Subject. Delete this subsection entirely. Rationale: Will make future amendments less cumbersome. Let the Board use discretion on whether amended provisions need to be separated for clarity.

COMMITTEE MEMBER

3.1

Brian Jones - Town Board

Jason Hallett - Town Board

Bill Kaufman - District 1

A. Should there be a reference to state statutes at the end of this section like: "or by state statute as the case maybe." My thinking is if a Town Board power is not defined in the Charter or by Ordinance, could it be a power described in the state statutes?

Myles Baker - District 1

C. What would be the 'constitutional apportionment requirements'?

D. Formula for redistricting: No later than 180 days before each regular biennial election, the Town Clerk shall determine if the number of registered electors in the district containing the lowest number of registered electors is less than 85 percent of the number of registered electors in the District containing the highest number.

What happens next? If we don't need it, remove the portion of section E starting with "The following entities will each have one...."

Here is a suggestion:

Redistricting shall occur every [number] years, or as required by changes in population data from the decennial census. The Town Board shall appoint a Redistricting Committee to propose new district boundaries.

The Committee shall: hold public hearings to gather input from residents

Ensure transparency and public participation in the redistricting process.

Submit a final redistricting plan to the Town Board for approval

District boundaries shall be drawn based on the following criteria:

Population Equality: Districts shall have substantially equal populations to ensure equal representation.

Contiguity: All parts of a district must be contiguous, meaning all areas within the district are connected.

Compactness: Districts should be as geographically compact as possible.

Community Interests: Boundaries should respect communities of interest, including neighborhoods and areas with shared social, cultural, or economic interests.

Natural and Man-Made Boundaries: Where possible, district boundaries should follow natural features such as rivers and mountains, or man-made features such as roads and railways.

All Districting and redistricting activities shall comply with applicable all laws, including the Voting Rights Act.

Implementation - The new district boundaries shall take effect for the next regularly scheduled election following their approval by the Town Board.

E & F - delete

Doug Kilgore - District 2

Jose Valdes - District 3

E & F do not seem relevant.

Walter Willis - District 3

ToniRae Andres - District 4

C - Does "constitutional apportionment requirements" need to be clarified as to the state constitution?
E. - "Districts shall be created and remain in effect for the next municipal election...." does this mean for the next and all there after?

Hunter Rivera - District 4

Establish an independent redistricting commission tasked with drawing Town Board district lines instead of allowing the Town Board to decide its boundaries.

Rationale: An independent commission would promote civic participation by preventing potential conflicts of interest. It would ensure transparency and fairness, empowering residents to have a say in how their district boundaries are determined. This change would encourage broader public trust in the town's governance process by making redistricting impartial.

Kristie Melendez - District 5

Nancy Frase - District 5

A-B - Change "geographic districts" to "voting districts", which is more commonly-used terminology

C-F - concern the initial implementation of the districts, which is an issue that is distinctly separate from the form and function of the board, thus, they need to be moved into a separate section. Also, content related to the initial transition efforts needs to be removed and more robust procedures for future redistricting efforts need to be created to avoid potentially politically-charged conflicts.

Garrett Scallon - District 6

F: Shouldn't this section just be an "as-built" , or just removed? Should we keep irrelevant information within this document?

Scott Simmons - District 6

E/F - Why the reference to April 2008? Is it needed?

Tom Jones - At Large

C - Districting. I think the committee should consider reducing the number of election districts from 6 to 4 and have 2 members of the board be elected "At Large".

Reasoning: In some election years it has been difficult to find citizens who want to run in a given district. Enlarging the districts would create a larger pool of potentially interested/qualified candidates. Conversely, some districts have had 2 or 3 qualified candidates enter the race, but only 1 could be elected. The other candidates could run "At Large" and still secure a seat on the board.

David Sislowksi - At Large

Town Board - Remove everything after subsection E.
Rationale: No longer relevant.

Geoff Wilson - Charter Attorney

Delete D and F - out of date.

Dan Money - Town Attorney

B - Make sure Mayor role fits with definitions (see 1.5 and 1.23)

C & D - do we want to keep redistricting at 6 years? Do we want to keep the 85% standard or amend?

E & F - remove

Shane Hale - Town Manager

Karen Frawley - Town Clerk

Mayor , Mayor Pro Tem B. - The Mayor shall focus on leadership and representation with these key responsibilities:

Presiding Officer - The Mayor presides over meetings of the Town Board ensuring that meetings are conducted in an orderly manner.

Ceremonial Duties - The Mayor represents the town at official functions, community events, and in interactions with other governmental entities.

Policy Leadership - While the Mayor sets the agenda, proposes initiatives, and works with the Town Board to address community issues

Public Relations - The Mayor acts as a spokesperson for the Town, communicating with residents, businesses, and the media.

Voting - The Mayor holds is on vote on the Town Board

Collaboration with the Town Manager - The Mayor works closely with the Town Manager, who handles the day-to-day administrative functions of the Town.

Mayor Pro-Tem Subsection C - consideration of the majority vs 2/3 of the board members. Members nominated are not eligible to vote.

C - By a two-thirds (2/3) vote of all the members of the Town Board in office at the time.....Just clarifying that that does NOT mean 2/3 present at the meeting. (Also comes up in 3.7 B, C, and D)

C - I think we need to remove the super majority voting structure from the entire Charter. This creates a political roadblock. This also trickles down to some commissions and decisions that I think the super majority should also be removed (annexations, board of adjustments).

Mayor; Mayor Pro Tem. In subsection (c) replace "two-third (2/3)" with "majority" and add "eligible" between "all" and "members"

Rationale: Members who submit their names for consideration will not be eligible to vote, and if enough submit their names, a 2/3 majority may be difficult to obtain.

3.3

Typo - "During the" is written twice

B - Don't want to change this, but does it still hold up in court? Didn't some cities/towns get sued by the ACLU regarding this?

Qualifications - A - Delete "Except during the during
the transition period set forth in Section 3.1 (f)
3. Change "resident" to "Resident" and add in
definitions F. Is this legal
having the elected officials judging their own
elections? Wouldn't a non-elected person be a better
choice?

Qualifications Subsection - "Except during....." should be removed. Subsection should start with No person.....

A. 3. - A resident of the Town for twelve (12) consecutive months.....seems like there is wiggle room for what a month is. Does this mean full months? 30 days? Most of a month? Starting when? ...residing in the district from which elected.....if they move out of the district, it seems like 3.7. A. 5 solves what happens if they move out of the district....a vacancy is created.

"No person shall be eligible to be elected or appointed to the office of Mayor or Board Member unless he or she is: 1. A citizen of the United States of America; 2. A registered elector of the Town; 3. A resident of the Town for twelve consecutive months immediately preceding the election."

Add an age qualification for the office of Mayor, requiring candidates to be at least 21 years old.

Rationale: Establishes a minimum age requirement for the Mayor, ensuring candidates have adequate maturity and experience to handle the office's responsibilities.

C - What is the definition of a Town employee?
Directly employed, or indirectly? What if the Town is
under IGA, and oversees outside boards/entities?

If a board member moves to another district - how to handle - do we need to indicate that this creates an immediate vacancy that needs to be filled by either Board vote or special election (or is this covered in 3.7)

Qualifications - Subsection A - Remove the "Except during the during" clause, beginning the subsection with "No person shall"

- A. Delete opening clause/qualifier - out of date.
- B. Likely unconstitutional. Suggest changing to list felonies listed as disqualifications in Colo. Const.

B - How do we want to handle "felony" convictions in relation to constitutional requirements?

F - should we clarify or remove this?

B - if keep this in, add a new subsection - The Town Clerk shall provide that a background check be made on any individual who is, or will be elected or appointed for an office in the Town of Windsor to ascertain that individual's qualifications for office as required under section 3.3 B of this Charter

3.4

1. Should we have two sets of term limits? One for town board and one for Mayor? I know in higher forms of government you are not termed out if you are elected to a higher position.
2. I think if you have two different term limits for town board and mayor then both should be set a 8 years.
3. I also think once you are termed out of a position then you should not be allowed to run again for that position at any point in the future.

Switching to just 10 years as the limit. Switching to years served simplifies the language, it also eliminates the issue of the 2 consecutive elected terms allowing individuals to serve up to the 10 years.

This term limits section has perplexed me. I voted for Barry Wilson, but as currently written it is my opinion the Wed County District Court properly interpreted this section and disqualified him from serving as Mayor. I do not have the words thought out as of yet, but it would seem to me that a member of the Town Board who is in the middle of a term or at the end of his or her second four year term should be able to run for and hold the office of Mayor for a full term.

Paragraph says "elected terms" We need to clarify what this means.

Term Limits - The term of office for an elected official, whether as a Board member, Mayor, or a combination of both, shall be limited to two consecutive elected terms, but not more than ten consecutive years in office, whether elected or appointed. This includes terms served prior to the adoption of the initial Charter in 20xx.

Term limits - This is the section that I expect the most discussion on. One approach is no term limits.

Another approach is no more than eight consecutive years regardless of how the person becomes a board member or the position. This approach may have a provision for a period between membership in the town board of at least two years. For example, serves a four-year term and is not reelected or elects to leave the board, but desires to pursue a town board seat after two years. After a consecutive eight year term on the town board, the town board member is required to resign.

This section defines term limits for "elected officials" - a term which is defined in article 1.12 as "elected or appointed". As currently written, article 3.4 (as I read it) would prohibit someone who was appointed for 6 months and then elected for a full 4 years from serving further either on the board or as a mayor. Is that correct?

"The term of office for an elected official either as a Board Member, Mayor, or a combination of Board Member and Mayor shall be limited to two consecutive elected terms but not more than ten consecutive years in office, whether elected or appointed."

Strike and
repeal Section 3.4 entirely, thereby abolishing term limits for the offices of
Mayor and Board Members.

Rationale:
Term limits subvert the will of voters by forcing out officials who may still have public support. The 2024 mayoral election in Windsor demonstrated how term limits can prevent the voters from selecting their preferred candidate, hindering democratic choice.

How is a term defined vs how is a year defined? For example, if an additional term would cause someone to be in office for 10 years and three days, could they appointed/elected? We need to engage in table-top exercises to think through all possible scenarios.

Why is it no more than 10 consecutive years if the terms are 4 years and 2 max? In general, I like the term limits that are currently set.

Ambiguous - needs work

"Two consecutive elected terms" to "two consecutive terms" or simplify to 10 consecutive years in office

Term Limits- replace first sentence with: "No person, whether elected or appointed, shall serve more than 10 consecutive years as a board member or Mayor".

Term Limits - Amend entirely to reflect the following:

A. No individual may serve more than eight consecutive years in office, whether as a board member or as mayor, and whether serving by virtue of election or vacancy appointment.

B. Years will be deemed consecutive unless interrupted by at least (two) years of absence from any elected position.

C. Years of service will be actual time in service, not the length of the term for which elected or appointed. For example, if a board member is elected to a four-year term, but after two years decides to run for mayor and is successful, for purposes of calculating consecutive years in office only the first two years the individual served as a board member will be counted toward the eight-year limit.

D. An elected official must resign at the time the eight-year limit is reached, with the vacancy filled in accordance with terms of this Charter - Or - if the eight year term limit is reached while an elected official is serving an existing term, the elected official may stay in office for the remainder of the term even if the overall years of service exceeds eight years.

Rationale: Term limits should be just that - TERM limits. It shouldn't matter whether the individual is serving because of election or appointment. And time served should only include the actual time served in a position, not "deemed" to be the typical four-year term. The currently required four-year gap in services seems longer than necessary.

Term limits: address partial terms? Are mayor and council same or different "offices" for purposes of term limits? Any other issues?

Term limits - reward and clarify to not treat elected officials differently than appointed officials.

Update wording and define "term"

3.5

3.6

Term of Office; Time of Taking Office;
Oath - E. - Any Board member sworn in
as mayor during a valid election or
appointment shall be deemed to have
vacated their position as a Town Board
Member.

Compensation - Who decides the ordinance?

Are salaries and/or stipends for board members published anywhere? I don't want to derail the committee, but this is a question that I have that concerns transparency.

The salary.....shall not be increased or diminished during the term for which the Mayor or Board Member has been elected. What if someone has been appointed during a term? Can they receive the raise or pay cut?

Will the term of the mayor elected in 2026 be 2 years or for 4 years? This requires some referencing of State Statutes. How is “unexcused absence” defined?

Where is the salary/benefits posted?

Add word "reasonable" on expenses

Term of Office; Time of Taking Office;
Oath - A. add at the end "unless
otherwise limited under the terms of this
Charter" C. at the end replace "ir
successors have been elected and take
office, or a vacancy is earlier established"
with "end of his or her term as
established under this Charter, or
otherwise earlier resigns"

In transition meeting, lame ducks get to complete all business, then swear in new members. Is this okay? How about swear in the newly elected members at the beginning of the meeting?

A - should we address partial terms also? Should we reword to not have new Board Members Less than two years? C - paid more than current Board Members? transition at the beginning instead of the conclusion?

C - take office at beginning of meeting - not end

3.7

B & D - When there is a vacancy for mayor or town board should filling those positions contain the same language? It is currently different for a board member and mayor.

The Mayor seat and vacancies in general should be filled by vacancy or special election. Town Board could decide which option, within parameters. If there's more than 18 months it should be special election less than 18 months should be appointments.

B - This section requires a 2/3's majority vote to fill the vacancy in the Mayor's office. Should we consider reducing this to a majority vote of the remaining Town Board members. I can envision a situation where a split board would not be able to reach 2/3's majority. C. Same issue as described for Section 3.7 A above.

4 - Should we clarify unexcused or leave of to discretion of Board?

Vacancies - 6 - If an election or appointment is declared null and void, the Board member shall return to their previous position to serve the remaining term as if the election never occurred.

Insert permissive language allowing the Board to hold a special election, and allowing the Mayor Pro-tem to serve as mayor until a mayor is elected in the special election at which time, the mayor-pro tem will resume their board term. The permissive language would allow the board to either appoint according to current language or call for a special election.

Vacancies: Vacating the position of Mayor or the Town Board for any reason results in the existing town board filling the vacancy with a majority vote. Any town board member seeking the Mayor position is not eligible to vote.

In the case of more than one year left in the existing term for Mayor, a special election shall be conducted to replace the Mayor.

A vacancy shall exist in a district where a board member becomes the Mayor. The town board with a 2/3 vote may appoint a person to fill the remaining term for the vacated district. Candidates shall be from the vacated district and all candidates will be interviewed for the vacated district seat on the town board. The selected person shall represent the district until the next scheduled election.

In the event of a Mayor vacancy, what happens if the board can't agree enough to get a 2/3 "super-majority" vote to appoint a new mayor from its members?

If someone is serving on their 2nd term as a town board member, are they ineligible from being appointed as Mayor if there's a vacancy - since that would mean a "3rd consecutive term"?

Do I understand correctly that appointed board members have a max term-length of a little less than 2 years? (Until the next regularly municipal election).

In the event of vacant board position, what happens if the board votes on an appointment, and it's a tie? (3 vs 3)

In the event of long-term vacant board position (see article 3.7.D.1), what happens in the event of a tie on the town board? How would we resolve gridlocks?

A.4 -any person of twelve (12) consecutive calendar months.....is defining what a full month is important here?

"Should the position of Mayor be vacated, the Town Board selects a replacement by a two-thirds vote, and the vacancy on the Board is filled according to Section 3.7.D."

Modify the procedure for filling vacancies to require a special election for both Mayor and Board Member vacancies, with the option for the Town Board to leave the seat vacant if the vacancy occurs within six months of the next general election. "Should the position of Mayor or a Board Member be vacated, the Board shall call for a special election to fill the vacated seat, unless the vacancy occurs within six months of the next regular municipal election, in which case the Town Board may choose to leave the seat vacant."

Rationale: The current system, where the Town Board selects one of its members to serve as Mayor, removes voters from the process entirely. The Mayor, while largely a ceremonial role, is the face of Windsor's government, and the community deserves a say in who holds that position. By not allowing for a special election, the charter effectively subverts the democratic process and leaves the voters voiceless when a vacancy occurs.

The current charter does not provide a mechanism for special elections to fill mayoral vacancies. Also, I have concerns with the current language regarding Town Board Member vacancies. This amendment would correct that by ensuring that any vacancy is filled by the voters, giving them direct input rather than allowing the Board to make appointments. The voters, not the sitting Town Board, should be the ones to decide who represents them

A growing debate over partisan vacancy committees in Colorado provides further evidence that appointed vacancies often serve political interests over public interests. For example, in the case of U.S. Congressman Ken Buck's resignation, the vacancy committees of the Republican and Democratic parties were convened to select candidates for CD4's special election. As the Weld GOP's vice chairman, I witnessed firsthand how 100 people, myself included, effectively chose a representative for 700,000 citizens. This scenario demonstrates how a small group of individuals can have outsized influence over such an important

decision, which parallels what occurs at the municipal level in Windsor when the Town Board makes appointments.

In Windsor, 4 of our 7 Town Board members were appointed, with 2 of them never having stood for election. Another has only run in uncontested races. This leads to a lack of accountability and undermines the trust that voters should have in their representatives. The remaining board members have also run uncontested, which further raises concerns about how much of a say the voters truly have in their governance. Has the town ever called a special election? Under the current charter, in what event would the town board choose to call a special election over making an appointment?

When appointments are made, the Board must consider not just the qualifications of the candidate but their political viability moving forward. During the appointment of Board Member Ron Steinbach, former Board Member Ken Bennet explicitly stated that one consideration was who would make a good candidate in the future. This concern further demonstrates how political calculations can overshadow the voters' right to choose their own representatives. The Town Board should not be making decisions about who they want to "prop up" as a candidate; that decision belongs solely to the voters.

B - I think we should remove the super majority two thirds voting structure.

C. - I think we should remove the super majority two thirds voting structure.

Do we indicate that selection of option 2 versus option 3 is done by a Board vote

B. Should the position of Mayor be vacated for any reason:

- 1. the Town Board shall select, by a two-thirds (2/3) vote of all members of the Town Board in office at the time, from its members a Mayor, who shall perform all duties and have all powers of the Mayor until the next regular municipal election, or**
- 2. If more than one year remains from the time of vacancy until the next regular election, the Town Board must hold a special election to fill the vacated seat, and the appointed interim mayor will serve until conclusion of the special election.**
- 3. Upon taking the oath of office, the Appointed Mayor under subsection B.1 shall no longer serve as a Board Member, and a vacancy shall exist on the board for that member's district. Such vacancy shall be filled in accordance with Article 3.7 D of this Charter.**

D. (replace in its entirety with the following): Should the position of a Board Member be vacated for any reason, the Town Board may select a person to fill the position until the next regular municipal election, provided, if the next regular municipal election is more than one year away, the Town Board must call for a special election to fill the vacated seat.

E. (new subsection) The term of a person appointed or elected to fill a vacant Board Member seat will last only through the period until the normal election cycle for that position.

Rationale: Currently there is no mechanism for the Board to call a special election to fill a vacancy in the mayor's position, while there is for board members in current subsection D.3. Since current provisions allow for appointments to fill vacancies, and those appointments last only until the next regular election, the term of office for those filling vacancies can at most be two years. Is that OK, or should it be that if the vacant position's term would be longer than one year a special election **MUST** be held? To me it seems critically important to have these positions filled by a person elected by the voters rather than appointed as soon as possible. Should the special election if the remaining term is longer than one year be **REQUIRED**, or still just an option for the Board to consider? Same rationale for the change to subsection D. Finally, we need to clarify that a person filling a vacancy via appointment or special election will only serve until the next regular election for that specific seat - based on current cycles for district representatives and mayors.

B. and C: Council majority vote to fill Council vacancies. These sections say 2/3 vote to fill mayor and mayor pro tem positions. Okay? Change to majority?

A - what about judicial removal other than being declared incompetent?

B - Do we keep 2/3 and should we allow special election. Also, should we clarify the role as it pertains to a vacancy at the beginning of a term vs. the end of a term?

Should we make it consistent with C.R.S. Sec. 31-4-205?

Miscellaneous

Do we need to put something in regarding appointed versus elected positions - Do we stipulate that if a vacancy occurs prior to a scheduled election and the board is currently consists of more appointed positions that it should force a special election?

COMMITTEE MEMBER

4.1

4.2

Brian Jones - Town Board
Jason Hallett - Town Board

Bill Kaufman - District 1

Myles Baker - District 1
Karen Jacobsen - District 2

Doug Kilgore - District 2
Jose Valdes - District 3

Meetings - Minutes from regular and special town board meetings must be published on the town website within a week. Such minutes will include the votes from each town board member.

Walter Willis - District 3
ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5

Nancy Frase - District 5

Garrett Scallon - District 6

A - I love the statement about public accountability. Everyone pushes for Public Transparency, but Public Accountability is what is needed these days!

Scott Simmons - District 6

Tom Jones - At Large

B - last sentence: define "organizational meeting"

David Sislowksi - At Large

**Meetings - Add a new subsection: E.
Draft and final adopted minutes of each
regular and special meeting of the Board
must be published on the Town website
as soon as possible following the end of
the meeting, along with a summary of
how each member voter on the
questions presented.**

Rationale: This will need discussion.
Immediate transparency of meeting
results would seem critical, but draft
minutes are just that until formally
adopted by the Board. Is it important
that residents be able to see how each
member voter on issues addressed at the
Board meeting ASAP, and easily - without
having to watch the entire recorded
broadcast?

Geoff Wilson - Charter Attorney

Dan Money - Town Attorney

B - Should we define "Organizational Meeting"

A - Add "Town Attorney" to those who can call Special Meetings (needed for executive sessions - legal advice)

Shane Hale - Town Manager
Karen Frawley - Town Clerk

4.3

4.4

B - Same issue as described for Section 3.7

Quorum - needs a definition

Quorum - Provisions are required for actions during an emergency that require the authority of the town board or member(s) to initiate steps required due to an emergency. Recall the 2008 tornado and question the ability or need to have a quorum to deal with an emergency condition. Further, it should not be the purview of the town staff to unilaterally take emergency actions. However, fire and police may have to be considered individually.

Work Sessions - Based on experience with town commissions and boards, it seems prudent to have public comments heard during all work sessions because those comments should be considered in subsequent deliberations. This and other sections are not explicit regarding a time period for publishing minutes, for example.

Should “transaction of business” actually be “transaction of official business”?

When interviews for board/commission/committee positions are conducted, are those considered work sessions or executive sessions? Can the public attend/participate?

Quorum - Make the current paragraph subparagraph A, and instert the phrase "unless the meeting is being held during an Emergency that make reaching an inperson or virtual attendance quorum impossible" after the word "and" in line 1.

Add new subsection B - "Any action taken during an emergency without a quorum will be ratified by the Board at the next possible meeting that a quorum is available."

Rationale: Here and in Section 4.11 it needs to be considered that the nature of the emergency may be that infracture, damage, or injury may prevent board members from attending a meeting, in-person or virtually. Failure to obtain a quorum should not prohibit those available from considering and approving emergency actions to be taken by the town.

Work Sessions - Add a new subsection: D. Members of the public will be encouraged to attend and provide comments and engage during all work sessions to ensure the Board has obtained and considered all viewpoints when considering a course of action.

Rationale: Currently there is no process by which public comment is easily obtained on matters being considered by the Board. Typically publi comment is not accepted during work sessions, and at regular meetings public comment periods are only open to matters not on the agenda. Even if public comment on agenda items are permitted, by the time of the regular meeting all prior discussion and concerns will have been vetted at prior work sessions. Public comments SHOULD be accepted and encouraged during the time the Board is conducting its preliminary work on any issue.

4.5

4.6

4.7

Meeting to be Public: Executive Sessions: 4. Regarding "involving the protection and security of the Town property". Consider being more specific? This statement is broad and could be abused.

When interviews for
board/commission/committee
positions are conducted, are those
considered work sessions or executive
sessions? Can the public
attend/participate?

B - I think we should remove
the super majority two
thirds voting structure.

Do we need to
include the word
"true"

B - "except where a greater
number is required" - huh?

Meeting[s] to be Public; Executive Sessions. Amend subsection C by replacing "for the following purposes only:" with "as permitted under State statutes and State law." Delete the enumerated list.

Voting - amend subsection D by inserting ", as defined in Article 1 of this Charter," after State Statutes in line 2.

C: Majority vote of Council to go into e-session. State law requires 2/3 vote. Open meetings has not been declared a matter of "local and municipal concern" by the courts. Conform to State Law?

D. Pre-session requirements more liberal than State law. Change? Does Council follow State law (which does not conflict with but rather supplements these requirements) anyway? If so, this section may be left alone. Beware Gumina v Sterlin result.

B: This section requires a 2/3 vote of Council to pass an ordinance. This unique provision dramatically empowers the minority on the Windsor Council. Change to simple majority?

Meetings to be Public: Executive Sessions - make this consistent with state statutes. Remove section C.6

Do we want to keep 2/3 vote for final reading of Ordinances? Should this be under 4.10 adoption procedure?

Update to remove the 2/3 vote for any ordinance

4.8

4.9

4.10

Action by Ordinance Required -
What about leasing Town
owned property?

What is the difference between amendments and ordinances - or are they the same (e.g. Article 1)

A. 3 - Majority required to pass vs. 2/3?
A.6 - Final action, should it be restated that a 2/3 majority is required to pass

Action by Ordinance Required -
In subsection A, add "that does
not require voter approval"
after "lease-purchase
agreement" in line 2.

Ordinances - Adoption
Procedure. In
subsection A, paragraph
7, insert "pursuant to
Section 4.7" after
"adoption" in line 1.

B: Ordinances take effect 10 days after publication. Citizens have Constitutionally reserved power to circulate and submit a referendum petition up to 30 days post publication. So possibility of conflict. Does Windsor have Code provision to require notice of intent to circulate petition w/in the 10 days to suspend ordinance to 30th day? If not, suggest adoption of same

B - Ordinances take effect after 10 days. What about referendum?

Ordinances - Adoption Procedure (A)(8)
"affidavits of publication" - do we keep this?
B - remove "amended by voters....."

B - update to take effect 30 days following publication following final adoption

A8 - we do not publish ordinances in the newspaper - only on website - we do not receive affidavits of publication - only if published in paper.

4.11**4.12****4.13****4.14**

Emergency Ordinance powers should have oversight by the board or minimum the Mayor, if Mayor can't be reached then Pro Tem, then Town Board based on seniority. To allow elected officials to represent the public.

Emergency Ordinances: More detail is warranted in this subsection based on my comments in 4.3 Quorum. However, the salient point is that public safety, peace, etc. is paramount, and decisions should be made by the town board in total or with those available.

A - I think we should remove the super majority two thirds voting structure.

Does this approach change in the case is an immediate crisis e.g. tornado.....do we have town disaster plan in place - where is it located

Emergency Ordinances. Add subsections to make it clear that no member of the Town administration has authority to take action without approval by the elected officials. D.

If the nature of the emergency requires immediate action for the preservation of public property, or the health, welfare, peace, or safety of town residents, an emergency ordinance may be adopted at a special meeting of the board called without notice or advance publication.

E. All members of the town board shall attempt to attend the special meeting, but if due to injury, damage to infrastructure, quarantine, or other factors arising because of the emergency prevent attendance (1) the quorum requirement will be waived for the meeting, and (2) all those able to attend may adopt the emergency ordinance by majority vote.

F. The emergency ordinance will require that any actions taken to preserve public property, or the health, welfare, peace, or safety of the town must be approved by a majority of the town board members available, or the highest ranking elected official available.

G. For purposes of such approval, the ranking of elected officials will be first, the Mayor, second, Mayor Pro Tem, and thereafter, the Board members ranked based on years of service.

Rationale:

Despite emergency conditions, review and approval of critical town actions (obtaining shelter, potable water, addressing dangerous conditions, etc.) should always require approval of at least one elected official.

Does the 2/3
vote have the
potential to
cause
deadlocked
votes? If so -
how should we
deal with this...

Fines & Penalties - a recent article
in the Denver Post revealed that
some municipalities have fines for
the same offense that are higher
than county or state courts. Is
Windsor in sync with those other
courts?

COMMITTEE MEMBER	5.1	5.2	5.3	5.4	5.5	5.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
Doug Kilgore - District 2						
Jose Valdes - District 3						
Walter Willis - District 3						
ToniRae Andres - District 4						
Hunter Rivera - District 4						
Kristie Melendez - District 5						
Nancy Frase - District 5						
Garrett Scallon - District 6						
Scott Simmons - District 6						
Tom Jones - At Large						
David Sislowski - At Large						
Geoff Wilson - Charter Attorney						
Dan Money - Town Attorney						
Shane Hale - Town Manager						
Karen Frawley - Town Clerk						

5.7

5.8

5.9

5.10

COMMITTEE MEMBER**6.1****6.2****6.3****6.4**

Brian Jones - Town Board

Jason Hallett - Town Board

Bill Kaufman - District 1

Myles Baker - District 1

Karen Jacobsen - District 2

Doug Kilgore - District 2

Jose Valdes - District 3

Walter Willis - District 3

ToniRae Andres - District 4

Hunter Rivera - District 4

Kristie Melendez - District 5

Nancy Frase - District 5

Garrett Scallon - District 6

Scott Simmons - District 6

Tom Jones - At Large

David Sislowski - At Large

Geoff Wilson - Charter Attorney

Dan Money - Town Attorney

Shane Hale - Town Manager

Karen Frawley - Town Clerk

COMMITTEE MEMBER	7.1	7.2	7.3	7.4	7.5	7.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
Doug Kilgore - District 2						
Jose Valdes - District 3						
Walter Willis - District 3						
ToniRae Andres - District 4						
Hunter Rivera - District 4						
Kristie Melendez - District 5						
Nancy Frase - District 5						
Garrett Scallon - District 6						
Scott Simmons - District 6						
Tom Jones - At Large						
David Sislowski - At Large						
Geoff Wilson - Charter Attorney						
Dan Money - Town Attorney						
Shane Hale - Town Manager						
Karen Frawley - Town Clerk						

COMMITTEE MEMBER	8.1	8.2	8.3	8.4	8.5	8.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
Doug Kilgore - District 2						
Jose Valdes - District 3						
Walter Willis - District 3						
ToniRae Andres - District 4						
Hunter Rivera - District 4						
Kristie Melendez - District 5						
Nancy Frase - District 5						
Garrett Scallon - District 6						
Scott Simmons - District 6						
Tom Jones - At Large						
David Sislowksi - At Large						
Geoff Wilson - Charter Attorney						
Dan Money - Town Attorney						
Shane Hale - Town Manager						
Karen Frawley - Town Clerk						

COMMITTEE MEMBER**9.1****9.2**

Brian Jones - Town Board

Jason Hallett - Town Board

Bill Kaufman - District 1

Myles Baker - District 1

Karen Jacobsen - District 2

Doug Kilgore - District 2

Jose Valdes - District 3

Walter Willis - District 3

ToniRae Andres - District 4

Hunter Rivera - District 4

Kristie Melendez - District 5

Nancy Frase - District 5

Garrett Scallon - District 6

Scott Simmons - District 6

Tom Jones - At Large

David Sislowski - At Large

Geoff Wilson - Charter Attorney

Dan Money - Town Attorney

Shane Hale - Town Manager

Karen Frawley - Town Clerk

COMMITTEE MEMBER**10.1**

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1
Myles Baker - District 1
Karen Jacobsen - District 2
Doug Kilgore - District 2
Jose Valdes - District 3
Walter Willis - District 3
ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5
Garrett Scallon - District 6
Scott Simmons - District 6
Tom Jones - At Large
David Sislowski - At Large
Geoff Wilson - Charter Attorney
Dan Money - Town Attorney
Shane Hale - Town Manager
Karen Frawley - Town Clerk

COMMITTEE MEMBER	11.1	11.2	11.3	11.4	11.5	11.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
Doug Kilgore - District 2						
Jose Valdes - District 3						
Walter Willis - District 3						
ToniRae Andres - District 4						
Hunter Rivera - District 4						
Kristie Melendez - District 5						
Nancy Frase - District 5						
Garrett Scallon - District 6						
Scott Simmons - District 6						
Tom Jones - At Large						
David Sislowski - At Large						
Geoff Wilson - Charter Attorney						
Dan Money - Town Attorney						
Shane Hale - Town Manager						
Karen Frawley - Town Clerk						

11.7 11.8 11.9 11.10 11.11 11.12 11.13 11.14 11.15

11.16 11.17

COMMITTEE MEMBER	12.1	12.2	12.3
Brian Jones - Town Board			
Jason Hallett - Town Board			
Bill Kaufman - District 1			
Myles Baker - District 1			
Karen Jacobsen - District 2			
Doug Kilgore - District 2			
Jose Valdes - District 3			
Walter Willis - District 3			
ToniRae Andres - District 4			
Hunter Rivera - District 4			
Kristie Melendez - District 5			
Nancy Frase - District 5			
Garrett Scallon - District 6			
Scott Simmons - District 6			
Tom Jones - At Large			
David Sislowski - At Large			
Geoff Wilson - Charter Attorney			
Dan Money - Town Attorney			
Shane Hale - Town Manager			
Karen Frawley - Town Clerk			

COMMITTEE MEMBER**13.1**

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1
Myles Baker - District 1
Karen Jacobsen - District 2
Doug Kilgore - District 2
Jose Valdes - District 3
Walter Willis - District 3
ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5
Garrett Scallon - District 6
Scott Simmons - District 6
Tom Jones - At Large
David Sislowski - At Large
Geoff Wilson - Charter Attorney
Dan Money - Town Attorney
Shane Hale - Town Manager
Karen Frawley - Town Clerk

COMMITTEE MEMBER**14.1**

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1
Myles Baker - District 1
Karen Jacobsen - District 2
Doug Kilgore - District 2
Jose Valdes - District 3
Walter Willis - District 3
ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5
Garrett Scallon - District 6
Scott Simmons - District 6
Tom Jones - At Large
David Sislowski - At Large
Geoff Wilson - Charter Attorney
Dan Money - Town Attorney
Shane Hale - Town Manager
Karen Frawley - Town Clerk

COMMITTEE MEMBER**15.1**

Brian Jones - Town Board
Jason Hallett - Town Board
Bill Kaufman - District 1
Myles Baker - District 1
Karen Jacobsen - District 2
Doug Kilgore - District 2
Jose Valdes - District 3
Walter Willis - District 3
ToniRae Andres - District 4
Hunter Rivera - District 4
Kristie Melendez - District 5
Nancy Frase - District 5
Garrett Scallon - District 6
Scott Simmons - District 6
Tom Jones - At Large
David Sislowski - At Large
Geoff Wilson - Charter Attorney
Dan Money - Town Attorney
Shane Hale - Town Manager
Karen Frawley - Town Clerk

COMMITTEE MEMBER	16.1	16.2	16.3	16.4	16.5	16.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
Doug Kilgore - District 2						
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Walter Willis - District 3						
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Nancy Frase - District 5						
Garrett Scallon - District 6						
Scott Simmons - District 6						
Tom Jones - At Large						
David Sislowski - At Large						
Geoff Wilson - Charter Attorney						
Dan Money - Town Attorney						
Shane Hale - Town Manager						
Karen Frawley - Town Clerk						

16.7

16.8

COMMITTEE MEMBER	17.1	17.2	17.3	17.4	17.5	17.6
Brian Jones - Town Board						
Jason Hallett - Town Board						
Bill Kaufman - District 1						
Myles Baker - District 1						
Karen Jacobsen - District 2						
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Walter Willis - District 3						
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